

CASHMERE SCHOOL DISTRICT #222
Budget Hearing and
Regular Board Meeting
June 27, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 5:57 PM

Declaration of Quorum: Board members Roger Perleberg, Aaron Bessonette and Paul Nelson were present. There were six others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance
- 2.0 Approval of Agenda – Board Chairman Ted Snodgrass requested a 30 min Executive Session to discuss a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board approved the agenda with the addition of an Executive Session to discuss a personnel matter with no action to follow per RCW 42.30.100(1)(g).

- 3.0 Budget Hearing – Superintendent Johnson advised that the Budget Hearing was open for public comments. Business Manager Angela Allred gave an overview of the budget process and provided the Board with a PowerPoint presentation to review the budget breakdown for the upcoming school year. The Budget Hearing ended after discussion and time for questions and answers at 6:58 PM.

On a motion by Paul Nelson, the Budget Hearing was closed and the Board moved into the Regular Board Meeting at 7:00 PM.

Open Regular Meeting

- 1.0 Reports, Correspondence and Programs
 - 1.1 Board Report – there was no board report.
 - 1.2 Superintendent's Report –
 - 1.2.1 Minimum Basic Education Requirement Compliance – Superintendent Johnson addressed the Board on the continued requirement to provide them with the survey answers from the collection tool used to show the Cashmere School District meets the basic education requirements contained in [RCW 28A.150.220](#) and the minimum high school graduation requirements set forth in [Chapter 180-51 WAC](#).
 - 1.2.2 District 3 Board Member Replacement – Interview Timeline / Process – Superintendent Johnson discussed timeline and process for replacing a board

member. Superintendent Johnson communicated to the Board that they have the right to appoint someone who would serve until the next election. He stated the Board would have 90 days to fill the vacant position. It was agreed that the posting would be advertised for two consecutive weeks with a deadline to receive letters of interest by Thurs., July 13th, 2023. Superintendent Johnson stated interviews would be set up shortly after this time frame.

2.0 Consent Agenda

2.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the May 22, 2023 and the June 5, 2023 meeting minutes as presented.

2.2. Approval of Warrants and Financial Reports

Pay date of June 12, 2023: Warrants #322760 – #322840 totaling \$254,288.83

General Fund	\$238,649.92
ASB	\$15,638.91

Pay date of June 30, 2023: Warrants #322855 – #322943 totaling \$359,023.43

General Fund	\$323,408.73
ASB	\$35,614.70

Pay date of June 30, 2023: Payroll in an amount totaling \$1,789,385.71, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

3.0 Action Items

3.1 Resolution 2024-1 Budget Approval 2023-2024 – On a motion by Roger Perleberg, the Board approved Resolution 2024-1 Budget Approval 2023-2024:

A. General Fund	\$26,776,107
B. Associated Student Body Fund	\$345,143
C. Debt Service Fund	\$2,282,200
D. Capital Projects Fund	\$50,000
E. Transportation Fund	\$294,320

3.2 Request for Out of State Travel – National FFA Convention – On a motion by Roger Perleberg, the Board approved the request for out of state travel for the National FFA convention.

3.3. Personnel Report

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Paige Mackenzie	CMS – Humanities Teacher		Resignation
Robert Wright	CSD – Bus Driver		Resignation
Layce Harrell	CHS – SpEd Paraprofessional		Resignation
Kendal Thibault	CSD – Asst Drama Director		Resignation
Hope Kunsman	CSD – Asst Drama Director		Resignation
Roxanne Harrison	CMS – SpEd Teacher		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Monica Frank	CMS – SpEd Teacher		Replaces Ann Snyder
Tyler Theiss	CHS – Migrant Instructional Support / Spanish Teacher		Replaces Fawnda Simonson
Heather Baylois	Vale – 3 rd Grade Teacher		Replaces Dawn Pace
Aubrey Loftus	CMS – Math and Science Specialist Teacher		
Brady Dundas	CHS – English / Elective Teacher		
Kira Wood	Vale – Title I / TBIP Paraprofessional		Replaces Kylie Michael
Kim Larson	Vale – SpEd Paraprofessional		Replaces Tara Thomas
Emily Fritz	Vale – “Kid Zone” Paraprofessional		
Becky Nick	Vale – “Kid Zone” Paraprofessional		
Bowen Charlton	CSD – Director of Business and Operations		Replaces Angela Allred
Olivia Newberry	CMS – Humanities Teacher		
Erik Allred	CSD – School Bus Driver		
Chad Davis	CSD – School Bus Driver		
Becky Seidensticker	CHS – Summer School Certified Teacher		
Tyler Theiss	CHS – Summer School Certified Teacher		
Andy Groce	CHS – Summer School Certified Teacher		
Molly Thies	CMS – Spanish, Yearbook and Visual Arts Teacher		

3a. Contract Approvals/Renewals 2022-2023

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Larry Michael	CMS – 8 th Grade Asst Football Coach	
Monica Frank	CMS – Head Girls Soccer Coach	
Kylie Bruner	CMS – Asst Girls Soccer Coach	

On a motion by Paul Nelson, the Board approved the Personnel Report.

4.0 Visitors – There were a couple of visitors present but none elected to speak.

5.0 Executive Session – Board Chairman Ted Snodgrass requested a 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:20 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 7:49 PM.

5.0 Adjournment – On a motion by Paul Nelson, and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 7:50 PM.

Secretary

Chairman